



Health, Safety and Environmental Policy



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Cooper and Turner Ltd. is a medium-volume heavy-duty bolt manufacturing company specialising in pressing and forming of large heavy-duty nuts and bolts for heavy industry market. This document sets out the company policy for Health, Safety and Environmental aspects.

The policy is set to influence all the activities of the business and all people connected with the business. Through operation of this policy a strong, safe and sustainable business will be created.

Health, safety & environmental (HS&E) aspects of the business have equal priority and importance to other business issues and are controlled within the Management systems of the company.

Cooper and Turner commits to:

- comply with all HS&E legislation and other applicable requirements.
- review the health, safety & environmental impacts of all activities annually.
- improve the overall health, safety & environmental performance continuously including monitoring performance and auditing.
- prevent accidents and prevent pollution.
- involve all employees in the HS&E programmes and to address the needs of it's stakeholders. provide individuals a level of training to enable them to operate effectively.
- measure & document it's environmental and safety performance.
- reduce waste & improve the efficiency of use of natural resources such as energy & water. consult with employees in order to maintain a safe & healthy working environment. make this policy available to interested parties in the public domain.


Every employee must work safely and with environmental responsibility and through these principles maintain the health, safety & welfare of all it's people that may be affected by the activities of the company, including work colleagues, visitors contractors and the public. Employees are expected to follow work procedures and use all protective equipment provided.

The Directors commit the resources including training necessary to ensure everyone connected to the business understands:

- their *Duty of Care* for both health and safety and the environment; their
- responsibilities under the *Health & Safety at Work Act (1974)*; their
- responsibilities under the *Environmental Protection Act (1990)*; their role in the organisation

The Board of Directors at Cooper and Turner Ltd subscribes to the principle of *Sensible Risk*. The company deploys systems, processes and practices are practicable: i.e. that keep employees safe and healthy meanwhile generating profit to meet the company's continual investment and redevelopment needs.

The Managing Director is responsible for this policy; the overall management systems; *Objectives and Targets* and *Management Action Plans* that are reviewed annually. A management structure distributing responsibility and authority over the different aspects of the business to named individuals has been established.

Signed:		A. Brown	Managing Director	Date:	11/05/15	Issue:	03
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